Post Specification

Post Title:	Research Fellow (Postdoctoral Researcher) in Geography
Post Status:	24 month Specific Purpose Contract (Full Time)
Research Group / Department / School:	Department of Geography, Natural Sciences
Location:	Trinity College Dublin, the University of Dublin College Green, Dublin 2, Ireland
Reports to:	Prof. Anna Davies
Salary:	Appointment will be made on the Research Fellow scale from point 1 to point 4 in line with Government Pay Policy (€36,854- €40,259). Experienced postdoctoral researchers will be considered if exceptionally well-qualified for the post.
Hours of Work:	Hours of work for academic staff are those as prescribed under Public Service Agreements. For further information please follow the link below: http://www.tcd.ie/hr/assets/pdf/academic-hours-public-service-agreement.pdf
Closing Date:	12 Noon (Irish Standard Mean Time), **Friday 28th September 2018**

Please note that Garda vetting will be sought in respect of individuals who come under consideration for a post.

Post Summary

The Department of Geography at Trinity College, the University of Dublin, is seeking a postdoctoral researcher to work for a period of 24 months with Professor Anna Davies on the ERC-funded project *SHARECITY: Assessing the practice and sustainability potential of city-based food sharing economies* and additional projects with Professor Anna Davies, Chair of Geography, Environment and Society at Trinity College. The successful applicant will lead research on the **governance of urban food sharing**. This research will involve the analysis of qualitative data already collected through ethnographic research, international policy analysis and a multistakeholder event focused on the future governance of food sharing. The postdoctoral researcher will also play a central role in the organisation and delivery of SHARECITY's dissemination activities.

General enquires concerning these posts should be addressed to daviesa@tcd.ie

Applications should be submitted to: sharecity@tcd.ie

Standard Duties and Responsibilities of the Post

The successful candidate will be based in Dublin and will undertake rigorous primary and secondary research, publishing findings in top-quality scholarly journals and other outlets, and presenting papers based on the research at meetings and conferences. The successful candidate will also be expected to actively contribute to the following activities: Writing blog posts, media articles and contributing to social media and similar communications activities; Organizing workshops, seminars and conferences; Liaising and maintaining positive relations with citizens, food sharing initiatives and other stakeholders; Undertaking all necessary reporting; Attending project meetings.

Funding Information

The post is funded through the ERC funded project SHARECITY.

Person Specification

Qualifications

Applicants must hold a PhD in a relevant area such as in geography, planning, policy studies, politics, sociology, anthropology, urban studies, food or environmental studies.

Knowledge & Experience

The successful candidate will have the following knowledge and experience:

Essential:

- Extensive knowledge of food policy and governance

- Understanding of governance theories and approaches

- Appreciation of urban governance challenges

- Experience of engaging with multiple stakeholders in the food system

- Experience of policy analysis

- Successful publication record in international peer reviewed outlets

- Presentation of research findings at international conferences

- Commitment to disseminating findings beyond academic outlets

- Commitment to low/zero carbon dissemination events

- Knowledge of qualitative data analysis

Desirable:

- Knowledge of urban food governance

- Knowledge of food sharing activities such as shared food growing, eating or redistribution initiatives

- Experience of running international conferences or workshops

- Knowledge of strategic futures or foresight techniques

- Experience of organising and delivering foresight exercises

- Knowledge of low carbon or zero carbon dissemination events

- Knowledge of food safety, land use planning and nutrition policy arenas

- Knowledge of quantitative data analysis

Skills & Competencies

The successful candidate will have:

Essential:

- Excellent communication skills e.g. presentations, academic writing, blogs, social media etc.

- Excellent analytical skills

- Ability to use the qualitative data analysis package NVivo

- High levels of tenacity, commitment and self-motivation

- Excellent time management skills

- Willingness and ability to travel nationally and internationally as required

- English language certification if English is not the first language, the requirement being: IELTS: 7.0+, TOEFL iBT: 100+, TOEFL pBT: 600+, CEF: C1+, or equivalent.

Desirable:

- Website and social media management skills

- Facilitating skills

- Graphic design or creative skills

- Quantitative data analysis

Further Information for Applicants

URL Link to Area	www.tcd.ie
URL Link to Human Resources	https://www.tcd.ie/hr/

GARDA CLEARANCE:

Police vetting will be sought in respect of individuals who come under consideration for a post.

PLEASE NOTE: Applicants will be required to complete and return a Garda vetting form should they come under consideration for appointment. In some cases they may be requested to complete the form on the day of interview. This form will be forwarded to An Garda Síochána (Irish Police) for security checks on all Irish addresses at which they have resided. An Garda Síochána will make enquiries with the Police Service of Northern Ireland with respect to addresses in Northern Ireland. If an applicant is not successful in obtaining the post for whatever reason, this information will be destroyed. If an applicant, therefore, subsequently comes under consideration for another position, they will be required to supply this information again.

While applicants must complete information in relation to all addresses at which they have resided, the vetting is only done on addresses on the island of Ireland.

If an applicant has resided / studied in countries outside of Ireland for a period of 6 months or more, it is mandatory for them to furnish a Police Criminal Records Check/ Police Certificate from those countries stating that they have no convictions recorded against them while residing there. Applicants will need to provide a separate Police Criminal Records Check/ Police Certificate for each country in which they have resided. The Police Criminal Records Check/ Police Certificate must be dated after the date the applicant left the relevant country. Applicants should provide documentation in the English and/or Irish language. Translations must be provided by a registered translation company/institute in the Republic of Ireland; all costs will be borne by the applicant. Only original version documents will be accepted.

Applicants should be aware that any information obtained in the Garda Vetting process can be made available to the employing area.

It is the responsibility of the applicant to seek security clearances in a timely fashion as they can take some time. No applicant will be appointed without this information being provided and being in order.

The following websites may be of assistance in this regard:

www.disclosurescotland.co.uk

www.psni.police.uk

This website provides information on obtaining a national police clearance certificate for Australia

www.afp.gov.au

This website provides information on obtaining police clearance in New Zealand.

www.courts.govt.nz

For other countries not listed above applicants may find it helpful to contact the relevant embassies who could provide information on seeking Police Clearance. Original Police Clearance documentation should be forwarded to Human Resources where it will be copied and the original returned to the applicant by post. **Any cost incurred in this process will be borne by the Applicant.**

Trinity College Dublin, the University of Dublin

Trinity is Ireland's premier university, with a proud tradition of excellence stretching back to its foundation in 1592. The oldest university in Ireland, and one of the oldest in Europe, today Trinity sits at the intersection of the past and the future, and is ideally positioned as a major university in the European Union. Our 47-acre campus is located in the heart of Dublin city centre and is home to historic buildings dating from the University's establishment, as well as some of the most cutting-edge teaching and research facilities in Ireland. Students at Trinity benefit from a unique educational experience across a range of disciplines in our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences. The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success.

Trinity has developed [18 broad-based multidisciplinary research themes](#) that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. These internationally recognised themes include such diverse areas as Cancer, Immunology, Telecoms, Identities in Transformation, Nanoscience, Neuroscience, and Making Ireland. Researchers from across the University work together in innovative ways to develop new and exciting approaches to their research and explore the frontiers of knowledge in the 21st century. In creating these dedicated research themes, Trinity's researchers are able to become a more powerful force on the global stage, successfully competing for large-scale grants and attracting top students and faculty to the University. Trinity is home to Ireland's first purpose-built Nanoscience research institute, CRANN, which opened in January 2008. This state-of-the-art facility houses 150 scientists, technicians, and graduate students in specialised laboratories, fostering creative innovations that have seen Trinity's researchers make significant breakthroughs.

The Trinity Long Room Hub for Arts and Humanities Research Institute is the University's flagship institute for research in the Arts and Humanities, providing a world-class environment for cross-disciplinary collaborative projects. The Long Room Hub provides a central location through which the University's internationally respected Arts and Humanities research can become more visible, demonstrating its relevance for contemporary and future societies. Researchers from across the University regularly participate in debates on topical issues

facing the world today. As well as operating an International Visiting Research Fellowship programme, the Long Room Hub also hosts major EU-funded Digital Humanities projects.

One of the most instantly recognised parts of Trinity's campus is the famous Old Library, home to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps, and early printed material. Trinity's Library is the largest research library in Ireland and is an invaluable resource to Trinity's students and research community. Built up over the four centuries of the University's existence, the Library's collections have benefitted from its status as a Legal Deposit library for the past 200 years, granting Trinity the right to claim a copy of every book published in Ireland and the UK. At present, the Library's holdings span approximately 4.25 million books, 22,000 printed periodical titles, and access to 60,000 e-journals and 250,000 e-books.

Trinity attracts top students from Ireland and abroad and prides itself on the consistently high standard of student admitted to the University every year. These students are drawn to Trinity for the excellence of our research-led teaching and for the quality and prestige a degree from this University confers. Trinity has also pioneered accessibility to education in Ireland, becoming the first university in the country to reserve 15% of its undergraduate places for students from non-traditional learning groups. Trinity is the top-ranked European university for student entrepreneurship and Europe's only representative in the world's top-50 universities.

Our alumni have gone on to shape the history of Ireland and of Western Europe in a wide range of fields. These include such notable figures as Jonathan Swift, Oscar Wilde, William Rowan Hamilton, Edmund Burke, William Stokes, Denis Burkitt, Louise Richardson, Lenny Abrahamson, and Anne Enright. Three of Trinity's graduates have been awarded Nobel prizes: Ernest Walton for Physics in 1951; Samuel Beckett for Literature in 1968; and William Campbell for Physiology / Medicine in 2015. Trinity also counts the first female President of Ireland among its alumni in Mary Robinson, as well as other notable former Presidents Douglas Hyde and Mary McAleese. At Trinity we are justifiably proud of our tradition, and we strive to uphold this excellence as we face the demands of the 21st century.

Ranking Facts

Trinity is the top ranked university in Ireland. Using the QS methodology we are ranked 88th in the world and using the Times Higher Education World University Rankings methodology we are 117th in the world.

No.1 Ireland's Premier University

No. 1 in Ireland for research impact, academic reputation, international students & faculty *QS 2018*

No. 1 in Ireland for research reputation, teaching reputation, international outlook, *THE 2018*

88th World *QS 2018*

117th World *THE 2018*

45th International Outlook *THE 2018*

21st best universities over 400 years old *THE 2016*

No. 1 in Europe for graduate entrepreneurship for third year in a row *Pitchbook 2016, 2017 & 2018*

LERU - Member of League of European Research Universities

29th International Outlook Europe *THE 2018*

Top 30 European Universities *QS 2018*

Top 50 Most Innovative European Universities *Reuters*

Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

Overall

- Trinity is Ireland's No.1 University in the QS World University Ranking, THE World University Ranking and the Academic Ranking of World Universities (Shanghai).
- Trinity is ranked 88th in the World, and 29th in Europe, in the 2017/2018 QS World University Ranking.
- Trinity is ranked in the Top 100 for Graduate Employability in the QS 2017 Rankings.
- Trinity is in the Top 50 most innovative universities in Europe according to Reuters.[1]
- Between 2010 and 2015, Trinity was ranked the top university in Europe for entrepreneurship according to Pitchbook's independent analysis.[2]

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[1] http://www.reuters.com/article/us-innovative-stories-europe-idUSKCN0Z00CT
[2] http://pitchbook.com/news/reports/2015-2016-pitchbook-universities-report

Internationalisation

- Trinity is ranked 52nd in the world in the THE World University Ranking for international outlook.

Research Performance

- Of the 981 institutions included in the THE World University Rankings for 2017, Trinity is in the top 15% internationally for research performance.
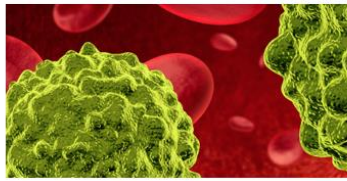- Trinity is ranked in the top 15% internationally by QS for citations.

In the QS World University Rankings:

- Trinity featured in the world's elite (Top 200) institutions in 25 of the 28 subjects in which it was evaluated by the QS World University Rankings by Subject in 2015. Of these, Trinity ranked in the top 100 in the world in 14 subjects and in the top 50 in the world in 6 subjects: English Language and Literature; Nursing; Politics and International Studies; History; Biological Sciences; and Modern Languages.
- In three out of the last four years, Trinity has been consistently ranked in the Top 50 worldwide for the following areas: English Language and Literature; Nursing; Modern Languages; and Politics and International Studies.
- In the QS Faculty rankings, Trinity has been consistently ranked in the Top 100 globally for Arts and Humanities over the last four years.

Research Themes

Ageing

Cancer

Creative Arts Practice

Creative Technologies

Digital Engagement

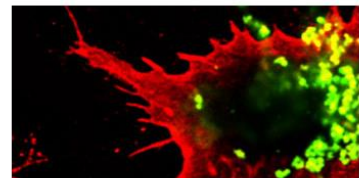Digital Humanities

Genes & Society

Identities in Transformation

Immunology, Inflammation & Infection

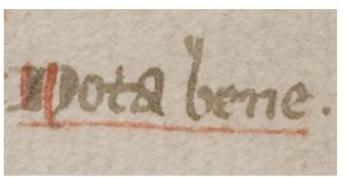International Development

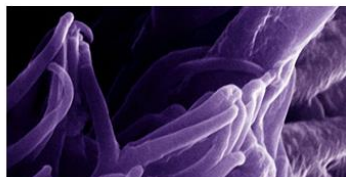International Integration

Making Ireland

Manuscript, Book and Print Cultures

Nanoscience

Neuroscience

Telecommunications

Smart Sustainable Planet

Next Generation Medical Devices

The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing. The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Jobs, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/ and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/.

Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

Equal Opportunities Policy

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity's Diversity Statement can be viewed in full at https://www.tcd.ie/diversity-inclusion/diversity-statement.

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

Applicants should submit **a single document** including a full Curriculum Vitae detailing qualifications and experience as well as the names and contact details of 3 referees (including email addresses) and a cover letter detailing your interest in and suitability for the role to Prof. Anna Davies, email: **sharecity@tcd.ie** by the deadline: **Friday 28th September 2018**. Interviews will take place in October with the appointment to be effective as soon as possible thereafter.

TRINITY COLLEGE DUBLIN, THE UNIVERSITY OF DUBLIN IS AN EQUAL OPPORTUNITIES EMPLOYER