Post Specification

Post Title:	Research Fellow in Geography
Post Status:	Specific Purpose Contract – Full-time (4 years)
Research Group / Department / School:	Geography, Natural Sciences, Trinity College Dublin, the University of Dublin
Location:	Geography, Natural Sciences Trinity College Dublin, the University of Dublin College Green, Dublin 2, Ireland
Reports to:	Professor Anna Davies
Salary:	Appointment will be made on the NUI Postdoctoral level 1 salary scale at a point in line with Government Pay Policy [€42,033 to €48,427 per annum]
Hours of Work:	37 hours per week
Closing Date:	12 Noon (GMT), 1st December 2022

Post Summary

This position will work directly on the **SHARE IT Solutions (SIS)** Proof of Concept grant funded by the ERC and the Horizon Europe Innovation Action project **CULTIVATE**: Co-designing food sharing resilience for sustainability, both led by Prof. Anna Davies and based in Trinity College Dublin. SIS aims to upgrade the innovative web app, SHARE IT, from user feedback gathered during the SHARECITY research project, and test the roll out of consultancy services among three target groups; food sharing initiatives, local governments, and food retailers. CULTIVATE is a four-year project with 19 partners from across Europe, including food sharing initiatives, local authorities, international networks, creative enterprises and academic institutions. The successful candidate will have particular responsibility for finalising improvements to, and implementation of, the sustainability impact assessment platform and consultancy services: SIS, to identify, assess and optimise the social, economic, and environmental impacts of food sharing initiatives across Europe. The post holder will also work with colleagues from CULTIVATE to bring SIS into the Food Sharing Calculator which identifies costs and benefits of food sharing initiatives.

Standard Duties and Responsibilities of the Post

The successful candidate will:

• Conduct individual and collaborative research relating to assessing the sustainability of food sharing initiatives (FSIs) to the highest ethical standards in a variety of settings. Including international research in partner locations.

• Carry out any administrative work associated with this programme of research and assist with wider SIS and CULTIVATE project administration when required.

• Travel to and participate in international General Assembly meetings as required.

• Engage in the dissemination of the results from research to stakeholders in the appropriate form (e.g. presentations, publications, blogs, newspaper articles etc.).

• Help prepare funding proposals that emerge through the SIS and CULTIVATE projects.

Specific tasks the post holder will undertake:

- Manage the relationship with web developers to efficiently and effectively deliver the scope of work defined for upgrading the SIS platform

- Further develop SIS services for local governments and food retailers, specifically developing methods for aggregating SAHRE IT impact assessments at local government and retailer scales

- Use the SHARE IT platform to undertake assessment of the social, economic, and environmental impacts of food sharing initiatives, local governments and retailers in CULTIVATE partner locations across Europe and disseminate findings.

- Train food sharing initiatives in partner locations to embed sustainability impact assessment into their work practices

- Work with CULTIVATE partners to co-create and validate a holistic multicriteria framework (to include SIS) for establishing the investments needed for, and returns from, food sharing; the food sharing calculator.

- Contribute to the development of a capacity building package and online training to use the Food Sharing Calculator

Funding Information

ERC PoC Concept Grant SIS; Horizon Europe Innovation Action CULTIVATE

Person Specification

Knowledge and Expertise (General)

• Demonstrates knowledge of food systems, particularly urban food systems, and alternative food networks such as food sharing

• Demonstrates the ability to generate new ideas and link and build upon existing ideas to generate unique concepts and solutions with integrity.

• Demonstrates knowledge and understanding of the policy, practices and procedures that are relevant to the role. This will include knowledge and understanding of Research Ethics, and may also include broader University, sector, and external sponsor or funder policies.

Research Environment

• Demonstrates evidence of research activity and a commitment to ongoing research and publications.

• Demonstrates a thorough understanding of the research environment both nationally and internationally and the ability to contribute to grant applications.

- Demonstrates an understanding of the commercialisation process, particularly familiarity with non-commercial and alternative not-for-profit business models

Interpersonal Skills

• Demonstrates good communication and interpersonal skills with the capability of working within a project team to achieve results.

- Demonstrates capability of working with Food Sharing Initiatives and local government personnel and volunteers among collaborating partners in CULTIVATE cities.

Personal Skills and Effectiveness

• Demonstrates an ability to manage self, time, and own resources to enable a high level of personal effectiveness.

Career Development

• Demonstrates a commitment to develop own transferable skills, profile and reputation to advance own career beyond the end of the contract period.

Specific Knowledge & Experience (Essential & Desirable)

Essential

o Knowledge of sustainable food systems
o Knowledge of sustainability impact assessment approaches and their limitations
o Experience of managing CMS and web-based platforms (WordPress, websites, social media, apps etc.)
o Experience of conducting rigorous online and face-to-face fieldwork with multiple actors and in diverse locations
o Commitment to working with interdisciplinary or transdisciplinary teams
o Capacity to conduct independent fieldwork and work collaboratively with project partners
o Experience of publication in international peer review journals as lead author

Desirable

- Knowledge of urban food systems

- Experience of researching or working with food sharing initiatives, local governments and/or food retailers

- Experience of working in and with interdisciplinary and/or transdisciplinary and/or international/ multi-cultural teams

- Experience of working successfully with web and/or app developers

- Knowledge of and interest in sustainable start-ups and alternative business models

Skills & Competencies

Essential

- Excellent qualitative and quantitative research skills

- Excellent written and oral communication skills

- Excellent computer skills necessary to work with the SHARE IT platform (i.e. excel proficiency, WordPress, database management)

- Ability to work with inter and transdisciplinary teams

- Ability to work with international and multi-cultural teams

- Ability to work with excel to manipulate and analyse qualitative and quantitative data

- Ability to engage different stakeholders from food sharing initiatives to local authority personnel to food retailers

- Ability to work with web developers

Desirable

- Excellent skills for working with local authorities and food retailers

- Working knowledge of multiple European languages

- Social innovation skills

- Business or consultancy start-up skills

- European language skills, especially Spanish, Italian, German and Dutch.

Application Procedure

Applicants should submit in **one document**: a cover letter setting out your motivation for applying for the role and how your skills meet the requirements set out in this document **AND** a full Curriculum Vitae to include the names and contact details of 2 referees (including email

addresses), to:-

Professor Anna Davies

Email: daviesa@tcd.ie

Further Information for Applicants

We welcome applications from under-represented groups.

URL Link to Area	www.tcd.ie
URL Link to Human Resources	https://www.tcd.ie/hr/

Trinity College Dublin, the University of Dublin

Trinity is Ireland's leading university and is ranked 108th in the world (QS World University Rankings 2020). Founded in 1592, the University is steeped in history with a reputation for excellence in education, research and innovation.

Located on an iconic campus in the heart of Dublin's city centre, Trinity has 18,000 undergraduate and postgraduate students across our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences.

Trinity is ranked as the 17th most international university in the world (Times Higher Education Rankings 2020) and has students and staff from over 120 countries.

The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success. Trinity has developed 19 broad-based multidisciplinary research themes that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. Trinity is also home to 5 leading flagship research institutes:

- Trinity Biomedical Sciences Institute (TBSI)
- Trinity College Institute of Neuroscience (TCIN)
- Trinity Translational Medical Institute (TTMI)
- Trinity Long Room Hub Arts and Humanities Research Institute (TLRH)
- Centre for Research on Adaptive Nanostructures and Nanodevices (CRANN)

Trinity is the top-ranked European university for producing entrepreneurs for the past five successive years and Europe's only representative in the world's top-50 universities (Pitchbook Universities Report).

Trinity is home to the famous Old Library and to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps and early printed material. The Trinity Library is a legal deposit library, granting the University the right to claim a copy of

every book published in Ireland and the UK. At present, the Library's holdings span approximately 6.5 million printed items, 400,000 e-books and 150,000 e-journals.

With over 120,000 alumni, Trinity's tradition of independent intellectual inquiry has produced some of the world's finest, most original minds including the writers Oscar Wilde and Samuel Beckett (Nobel laureates), the mathematician William Rowan Hamilton and the physicist Ernest Walton (Nobel laureate), the political thinker Edmund Burke, and the former President of Ireland Mary Robinson. This tradition finds expression today in a campus culture of scholarship, innovation, creativity, entrepreneurship and dedication to societal reform.

Rankings

Trinity is the top ranked university in Ireland and ranked 108th in the world (QS World University Rankings 2020). Trinity ranks in the top 50 in the world on 6 subjects and in the top 100 in 20 subjects (QS World University Rankings by Subject 2019). Full details are available at: www.tcd.ie/research/about/rankings.

The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing. The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Business, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/ and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/ . Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

Equal Opportunities Policy

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity's Diversity Statement can be viewed in full at https://www.tcd.ie/diversity-inclusion/diversity-statement.

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

Application Procedure

Applicants should submit in **one document**: a cover letter setting out your motivation for applying for the role and how your skills meet the requirements set out in this document **AND** a full Curriculum Vitae to include the names and contact details of 2 referees (including email addresses), to:-

Professor Anna Davies

Email: daviesa@tcd.ie